



5'i a ]XY

D5%&! A 8 fB 5 5

9CG'; a V< '! '9'YWffc 'Cdh]WU' 'GmghYa g

DfcXi W'hHYI hg

DfcXi W'hHYI hg

5'i a ]XY ]g'U'a YHU''W[ fYmž'U'i a ]b]i a !Z''YX'dc'mUa ]XY '%&'dck XYfž'k \ ]W\ ]g'VW.UFUWVYf]gYX'Vm]hg'\ ] [ \ 'gh]ZbYggž'a YHU''W UddYUFUbW' UbX' [ ccX'dcghdfcVWgg]b [ 'dcgg]V']h]Yg" @UgYf!g]bhYfYX'dUfhg'a UXY'Z'ca '5'i a ]XY'dcggYgg'Yi W''Ybh'a UHYf]U'dfcdYfh]Yg.

- i 'Yi W''Ybh'X]a Ybg]cbU''UWV fUWn
- i 'k Y''i VU'UbWVX' fU]c'cZXYbg]mUbX' gh]ZbYgg
- i ]bWYUgYX'h'Yfa U''W'ebXi W]j ]hm
- i [ ccX'a UW ]bUV']hm

H'Y'gi fZUWg'cZ5'i a ]XY'dUfhg'Wb'VY'fYz]bYX'Y'fYmYUg]'mVm[ f]bX]b[ ž'dc'g\ ]b[ 'cf'W'U]b[ " 'H'Y'a UW ]b]b[ 'cZ5'i a ]XY 'UgYf!g]bhYfYX'dUfhg' ]g'gla d' ]Z]YX'h'fci [ \ 'h'Y'W'hVfYU\_]b[ 'YZZVh'cZ'h'Y'U'i a ]b]i a 'Z''b[ " 5'imd]WU''Udd' ]W]h]cb'Zcf'5'i a ]XY' ]g'h'Y'a Ubi ZUW'i fY'cZ'gh]ZdUfhg'cZ'a YHU''WUddYUFUbW'Zcf'Udd' ]W]h]cbg]b'Ui hca ch]j Y a Ubi ZUW'i fY'fY' [ " 'k ]bX'h'bbY''h'Ygh'cf'dUfhg'h'Uh'UFY'bch'gUZYhm'fY'Y' Ubtž'Zcf'h'cc'' ]bgYfhg'Zcf' ]b'YW]b[ 'UbX'a ci 'X]b[ 'ga U'' dfcXi W]cb'fi bgž'Zcf' ]i' gh'U]j Y'a cXY'g'fa YHU''WUddYUFUbW'ž'Zcf'YX'i W]h]cb'UbX' ] [ 'a Ubi ZUW'i fY'Yh'U''

A YW U]W' 'dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
G\cfY'8'\UfXbYgg'fB)gŁ	+*	!	=GC',*,

' 8'8UHJ	J U'i Y	I b]h	HYgh'GHJbXUfX
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H'Y' dfcdYfh]Yg'cZdUfhg'a Ubi ZUW'i fYX'i g]b[ 'UXX]h]j Y'a Ubi ZUW'i f]b[ 'h'VW'bc'c[ m'fY' [ " 'UgYf'g]bhYf]b[ ž'gh'Yf'c' ]h'c[ fUd'nmž: i gYX'8Yd'c]h]cb'A cXY' ]b[ ž' '8' d'f]b]b[ Ł'UfYz Xi Y'hc'h'Y]f'UmYf]Vml'UmYf'dfcXi W]cb'ž'hc'gca Y'Yi'h'bh'X]fYW]cb'XYd'Yb'Yb'h' h\]g'Ug'hc'VY'W'bg]XYfYX'k\Yb'XYg] [ b]b[ 'h'Y'dUfh'UbX'XYz]b]b[ 'h'Y'Vi ]X'cf]Ybh'U]h]cb''

HYbg]Y'A cXi 'i g'fL'8]fYW]cbŁ	', \$\$	A DU	=GC') &+!%#&
HYbg]Y'A cXi 'i g'fM8]fYW]cbŁ	', \$\$	A DU	=GC') &+!%#&
HYbg]Y'GhfYb[ h'fL'8]fYW]cbŁ	(,	A DU	=GC') &+!%#&
HYbg]Y'GhfYb[ h'fM8]fYW]cbŁ	(,	A DU	=GC') &+!%#&
GhfU]b'UhVfYU_'fL'8]fYW]cbŁ	(	I	=GC') &+!%#&
7\Ufdm]a dUW]ghfYb[ h'fL'8]š7ž'Ł'8]fYW]cbŁ	&-	_>#a	=GC'%+- #)%YI
7\Ufdm]bchW'YX' ]a dUW]ghfYb[ h'fL'8]š7ž'Ł'8]fYW]cbŁ	("*	_>#a	=GC'%+- #)%Y5
: 'Yi i fU' 'A cXi 'i g'fL'8]fYW]cbŁ	' * \$\$	A DU	=GC'%+,
: 'Yi i fU' 'GhfYb[ h'fL'8]fYW]cbŁ	+&	A DU	=GC'%+,
HYa d''cZXYZYW]cb'i bXYf''cUX'fB%, \$'A DUž'Ł'8]fYW]cbŁ	%((	š7	=GC'+)!%#&
HYa d''cZXYZYW]cb'i bXYf''cUX'fB%() 'A DUž'Ł'8]fYW]cbŁ	%+)	š7	=GC'+)!%#&
Jc'i a Y'fYg]gh] ]hm'fL'8]fYW]cbŁ	' 9%&	C \ a l a	=97 '* \$ \$- '

H'Yfa U''dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
A Y'h]b[ 'h'ya dYfUhi fY'fB'š7# a ]bŁ	%+*	š7	=GC'%% ) +!%#'
J ]W]h'gcZ'Yb]b[ 'h'ya dYfUhi fY'f] š7# \ ' ) \$BŁ	%* -	š7	=GC'' * \$

'9'YWf]WU' 'dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
F Y'U]h] Y'dYfa ]h] ]hm'fB'š7<nŁ	%	!	=97 '* \$&) \$
F Y'U]h] Y'dYfa ]h] ]hm'fB'A <nŁ	%\$	!	=97 '* \$&) \$
8 ]gg]dU]h]cb'ZUW'fc'f'fB'A <nŁ	% \$	9!(	=97 '* \$&) \$
Gi fZUW' fYg]gh] ]hm	) 9%(	C \ a	=97 '* \$ \$- '
'9'YWf]WghfYb[ h	\$"%	_J #a a	=97 '* \$&(' ! %

@Ugh'W'Ub[ Y. ' &\$%&!%#& \$&'Gci fW'. 'k k k "a UHYf]U'XUHUWbhYf'W'ca DU[Y. '%& H'Y' XUHJ'W'effYg'cbX'hc'ci f'\_bck'YX[ Y'UbX'Yi dYf]Yb'W'Uh'h'Y'hja Y'cZ'di V'W]h]cb''H'Ym'Xc'bc'bc'h'Y]f'ck b'fYd'fYg'Ybh'U'g'Z]VY'bh'V'U]g]Zcf'U'bm'dUfh'XYg] [ b'ž'Y'f'Xc h'Ym'dfc] ]XY'Ubm'Uf'f'Y'a Ybh'U'Vci h'cf [ I Uf'Ub'h'Y' h'Y'gd'Y'W]Z'W'dfcd'Yfh]Yg'cZ'U' d'fcXi W'hc'f'dUfh'c'f'h'Y'gi ]HUV]]m'cZ'U' d'fcXi W'hc'f'dUfh'Zcf'U'gd'Y'W]Z'W'Udd' ]W]h]cb''-h]g'h'Y' fY'g'cb]g]V]]m'cZ'h'Y' d'fcXi W'f'cf'W'ghca Y'f'cZ'U'dUfh'hc'W'Y'W' ]hg'dfcd'Yfh]Yg'Ug'k Y''Ug' ]hg'gi ]HUV]]m'Zcf'U'dUfh]W'U'f'd'f'cgy''H' ]g'U'g'c'Udd' ]Yg'fY[ UFX]b[ 'h'Y'W'bg]XYfU]h]cb' cZ'dcgg]V'Y' ]bh'Y'Y'W'i U''dfcd'Yf'm]f] [ \ ]g'Ug'k Y''Ug'U'k'g'UbX'fY[ 'i'U]h]cbg''H'Y'XUHJ'U'fY'g'V'Y'W'hc'W'Ub[ Y'k ]h'ci h'bc]h'W'Ug'dUfh'cZ'9C'Gf'W'eb]h]bi ci g'XY] Y'cda Y'bh'UbX ]a d'fc] Ya Y'bh'dfc'W'ggYg''

5`i a ]XY

D5%&! A 8 f5`t

9CG`; a V<`!`9`YWfc`C dh]W`GmghYa g

C h\Yf`dfcdYfh]Yg

8 Ybg]hmflUgYfg]bhYfYXt

J U`i Y

%`\*`\$

I b]h

\_[ #a

HYgh`GHUbXUfX

9CG`A Yh\cX

7\UfUWYf]gh]Vg

DfcWgg]b[

@UgYf`G]bhYf]b[ z`F Ud]X`Dfctcmd]b[

@UghW\Ub[ Y.`&\$%&!%&!&\$`Gci fW`. k k k "a UHf]U`XUHUVbhYf`Wc`a DU[ Y.`&#&  
H\Y`XUH`Wc`ffYgdcBx`tc`ci`f`\_bck`YX[ Y`UbX`Yl`dYf]YbW`Uh`h`Y`hja`Y`cZ`di`V`]W]h]cb" H\YmXc`bchcb`h`Y]f`ck`b`fYdfYgYbhU`gi`ZZ]Y]bh`VUglg`Zcf`UbmdUfhXYg][ bZ`bY]h`Yf`Xc  
h`Ym`dfc] ]XY`UbmU[ fYYa`Ybh`U`cl`hcf`[ i`U`Ubh`Y`h`Y`gdYVWZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`icf`dUfh`cf`h`Y`gi`]HUV]]]mcZ`U`dfcXi`W`icf`dUfh`Zcf`U`gdYVWZ]Wudd`]W]h]cb" =h]g`h`Y  
fYgdcBglV]]]mcZ`h`Y`dfcXi`W`f`cf`W`ghea`Yf`cZ`U`dUfh`tc`W`Y`W`\_]hg`dfcdYfh]Yg`Ug`k`Y`Ug`]hg`gi`]HUV]]]mi`Zcf`U`dUfh]W`Uf`di`fdcgY"" H\]g`U`gc`Udd`]Yg`fY[ UFX]b[ h`Y`Wc`bg]XYfU]h]cb  
cZ`dcgg]V`Y`]bhY`Y`W`U`dfcdYf]m]f][ \hg`Ug`k`Y`Ug`Uk`g`UbX`fY[ i`U`h]cbg" H\Y`XUH`UfY`gi`V`Y`W`h`tc`W`Ub[ Y`k`]h`ci`h`bch]W`Ug`dUfh`cZ`9C`Gf]Wc`bh]bi`ci`g`XYj`Y`cda`Ybh`UbX  
]a`dfc]`Ya`Ybh`dfc`WggYg"